



**TOWN OF FLOWER MOUND**  
invites applications for the position of:

# Firefighter

An Equal Opportunity Employer

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**SALARY:** \$49,690.68 /Year

**OPENING DATE:** 09/09/13

**CLOSING DATE:** 10/25/13 05:00 PM

**DESCRIPTION:**

Performs fire prevention, suppression, rescue, and emergency medical service duties.

**Additional instructions regarding Firefighter test located in Supplemental Information section - Please read.**

**EXAMPLES OF DUTIES:**

1. Operates and maintains various fire equipment, apparatus, vehicles, and ambulances.
2. Responds to fire alarms as driver of pumper or ladder trucks; tasks include adequate visual acuity to read placards and street signs or see and respond to imminently hazardous situations.
3. Performs firefighting, first aid, emergency medical services, and rescue skills including: working with fatalities, serious injuries, and other fire and emergency medical scene hazards that may occur.
4. Calculates optimum water pressure and operates pumps.
5. Keeps abreast of Town streets, building locations, construction areas, fire hydrant locations, etc.
6. Attends training sessions, seminars, and meetings for certification; and continued education programs in firefighting and emergency medical services.
7. Protects property from water and smoke damage.
8. Inspects buildings for preplanning and code compliance operations, as assigned.
9. Issues Burn Permit processes.
10. Responds to fire and emergency medical calls, rescue, and other service calls.
11. Maintains apparatus, quarters, buildings, equipment, grounds, and hydrants.
12. Participates in drills, demonstrations, and training.
13. Trains volunteers and public as assigned.
14. Communicates with the general public and citizens regarding fire prevention and general inquiries.
15. Prepares and submits fire reports, medical reports, ambulance reports, and various other reports as assigned.
16. Supervises the direction of a shift as assigned.
17. Informs supervisor of all work activities and all public inquiries and complaints.
18. Adheres to personnel, departmental, and safety policies and procedures.
19. Performs other duties as assigned.

**MINIMUM QUALIFICATIONS:**

A high school diploma or General Equivalency Degree (GED) is required. Must have a valid Texas Class "B" Driver's License by hire date and driving record must be in compliance with Town policy. Must be certified as an Emergency Medical Technician by the Texas Department of Health by hire date (estimated hire date January 2014). A Certified Paramedic by the Texas Department of Health is preferred. Must be a certifiable Firefighter in accordance with Texas Commission on Fire Protection Personnel Standards and Education by hire date (estimated hire date January 2014).

**SUPPLEMENTAL INFORMATION:**

Extensive knowledge of fire and emergency medical services, the behaviors and chemistry of fire and hazardous materials and application to intervention, physiology,

anatomy, human body, subsystems medicine, drugs, and laws and legal responsibilities affecting emergency health care and fire protection. Excellent skills in math, reading and comprehension, and public relations, and Advanced Life Support techniques. To perform the essential functions of the job, must be able to work under stress, exhibit emotional stability and courage to perform hazardous firefighting duties; to work in adverse environmental and hazardous conditions to include mechanical, electrical, fume odor, dust/mist, chemical, heat, smoke, hazardous materials or toxic substances, infectious or contagious diseases and blood borne pathogens; must be able to read directional signage, medical information; talk to emergency medical patients and victims in emergency situations; hear sounds of low intensity or to distinguish voice from background noise; must have far visual acuity and peripheral vision for hazardous situations; color vision adequate to identify red, green and yellow colors, color coded markings, warning signs, see and respond to imminently hazardous situations; make mathematical calculations; perform strenuous physical activity, to include exerting up to 100 lbs. of pressure, strength and endurance; wear heavy protective equipment to include respirators; smell smoke or hazardous materials; lifting up to 200 lbs. of heavy objects or bodies, crawling, bending, running, kneeling, climbing on and off equipment; work indoors, outdoors, underground, in trenches, on level, slippery, sloping, unstable and muddy terrain, and under constantly noisy conditions; make quick sound decisions in emergency situations; and to maintain a 24 hour on and 48 hours off work schedule and additional hours as required.

**FIREFIGHTER HIRING PROCESS - Please read carefully:** The Town of Flower Mound uses a multi-step process to select the best candidates for hire. These steps are outlined below. It is important that you provide a working e-mail address as this is the preferred method of communication.

Complete the application and supplemental questions. Please do not include any attachments. You will be contacted via e-mail with the test date, location and time. The expectation is that the test will be scheduled for early to mid-November. The Physical Ability Test will follow. After successful completion of both tests, the top candidates will be required to complete a Personal History Statement followed by an extensive background investigation. The next step will be interviews with a Peer Review Panel and a Chief Officers Panel. Applicants that are selected for hire will be required to pass a polygraph and psychological screening as well as a thorough medical examination including drug screen. If town budget is approved, starting salary as of 10/1/2013 will be \$50,930.88.

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APPLICATIONS MAY BE FILED ONLINE AT:  
<http://www.flower-mound.com>

Job #2013-089  
FIREFIGHTER

OUR OFFICE IS LOCATED AT:  
2121 Cross Timbers Rd  
Flower Mound, TX 75028  
972-874-6011  
[hr@flower-mound.com](mailto:hr@flower-mound.com)  
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